

Crazy and Ambitious

As we heard in the keynotes, Mozilla is doing a number of big things and we need people to get those things done.

We've succeeded before by growing our community and we can do that again

Our community grew organically before, but we need a system and a plan now...

Grow Mozilla

Grow Mozilla is the plan to help all Mozillians achieve crazy and ambitious goals by bringing people into the project, increasing the skills of community members and expanding our culture as we grow larger.

The workshop today is focused on onboarding new volunteers by:

Identifying your needs

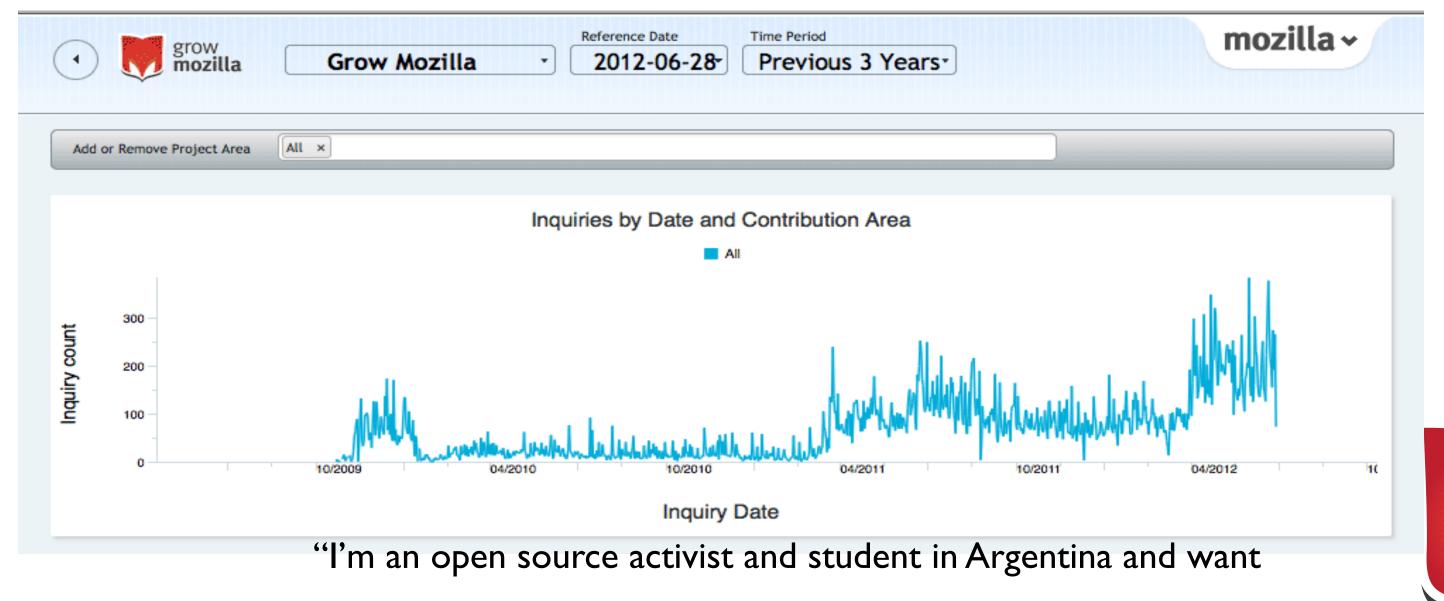
Qualifying volunteers

Onboarding and mentoring

Then we'll breakout for 20-30 minutes at the end and give you time to work.



Our Opportunity



to help with policy development and marketing in my region."



Get Involved Page



Your Get Involved Page

MISSION

mozilla

Involúcrate

ACERCA

PRODUCTOS



No tienes que ser un gurú de C++ (¡ni siquiera saber lo que significa!) para participar. Solo tienes que amar la Web.

Want Area of interest? YOUR EMAIL HERE Submit * to help? Send us a note and I'm okay with you handling this info as you Hi, I'm interested in ... explain in your Privacy Policy we can get you started right away. I'd like to receive regular contribution news hast

mozilla ~

INVOLÚCRATE

Identify

- What are you trying to build?
- What skills are useful?
- What work can be done?
- At what level do you need someone to contribute?



Qualify

- What information do you need to determine where a volunteer will fit into your group?
- How are you going to get that information?
- How will you track and annotate that info?



The Building Blocks

- Identify opportunities
- Publicize them
- Keep track of your community



Appropriate Bugs For Beginners

| me New | Brow | /se ! | Search | sw:mentor= | Search [?] | Reports My | Requests Preferences Administration Help Log out josh@joshmatthews.net |
|--|------|---------|--------|------------------------------|------------|--------------|--|
| Wed Aug 29 2012 21:36:41 PDT [Dogfood Quip Of The Week(tm)] Mmm, this patte tastes wonderful (atus: REOPENED, NEW, ASSIGNED, UNCONFIRMED Whiteboard: mentor= | | | | | | | |
| 7 bugs fo | und. | | | | | | |
| | Sev | Pri▲ | os | Assignee▲ | Status 🛦 | Resolution | Summary |
| 708267 | nor | | Wind | nobody@mozilla.org | UNCO | | Spellchecker misspelling error ("non sequitur", not "non sequiter") |
| 727555 | enh | | All | abhishekp.bugzilla@gmail.com | NEW | | Refactor nsSearchService to use Map |
| 727967 | enh | | All | abhishekp.bugzilla@gmail.com | NEW | | Convert Dict.jsm from/to JSON |
| 785200 | nor | | All | abhishekp.bugzilla@gmail.com | NEW | | Remove logging from OS.File |
| 763904 | enh | | All | ameyabap@gmail.com | NEW | | Detect when an add-on attempts to access cookies in private browsing mode |
| 750177 | enh | | All | amod.narvekar@gmail.com | NEW | | Make OS.Constants lazy? |
| 783025 | nor | | All | amod.narvekar@gmail.com | NEW | | Replace String.indexOf() != -1 with String.contains() in browser/base/ |
| 781291 | nor | | Linu | ananuti@gmail.com | NEW | | [Developer Toolbar] Web Console error count is too close to the label (linux) |
| 769298 | nor | | Mac | andres@appcoast.com | NEW | | Avoid logging script errors coming from private windows in the global error console |
| 738872 | enh | | All | andrew.quartey@gmail.com | NEW | | Implement WebGL OES_texture_half_float extension |
| 786172 | nor | | All | andrew.quartey@gmail.com | NEW | | change event not fired for file dropped on file select box |
| 597064 | maj | | All | astropiloto@gmail.com | NEW | | xpcshell harness should handle timeouts internally, fail tests (like mochitest or reftest harnesses) |
| 759133 | nor | | All | atuljangra66@gmail.com | NEW | | turn focus logging macros into standard ally logging |
| 712939 | min | | All | berker.peksag@gmail.com | NEW | | Convert existing JS_STATIC_ASSERT users to MOZ_STATIC_ASSERT |
| 772286 | nor | | Andr | blassey.bugs@lassey.us | NEW | | [ARMv6] about: pages display incorrectly with the Samsung Galaxy Fit |
| 634827 | nor | | All | brijesh3105@gmail.com | NEW | | don't set up selection listeners for controls other than text fields |
| 628082 | nor | | All | bryant.rjs@gmail.com | NEW | | Upon leaving PB mode, selected search engine is retained, whilst the search query was restored from pre-PB |
| 722788 | nor | | All | david.c.seifried@gmail.com | NEW | | JSON number parsing is slower than it needs to be |
| 156881 | enh | | All | dbaron@dbaron.org | NEW | | Underline should skip character/part-of-character that is below the base line (text-decoration-mode) |
| 385521 | nor | | All | dbaron@dbaron.org | NEW | | leaksoup trace-malloc reader shouldn't use NS_QuickSort |
| 733712 | cri | | Linu | deckerjeffreyr@gmail.com | NEW | | Don't call atk_object_set_name |
| 596778 | nor | | Linu | diana@dianakoenraadt.nl | NEW | | Stop setting cache size with each user keystroke in size input field |
| 584141 | nor | | All | ehsan@mozilla.com | NEW | | Double-clicking doesn't select words across wbr elements |
| 507998 | nor | | All | general@js.bugs | NEW | | JSON.parse() gives uninformative errors on malformed input |
| 620141 | nor | | All | general@js.bugs | NEW | | eval cache should key based on calling *script*, not calling function |
| | | | All | general@js.bugs | NEW | | [meta] A test for OOM conditions in the shell |

Publicize Opportunities

- Avoid information overload
 - Provide the information necessary to get started
- Make it easy to find out more
 - —Permanent links to files, wikis, talk to mentor, etc.
- Filter the opportunities as much as possible
 - Skill required
 - Area of interest
 - Time required?



Bugs Ahoy!

Bugs Ahoy!

these bugs are relevant to my interests

Are you interested in:

Accessibility ☐ Build System ☐ Graphics Networking ☐ Javascript Engine ☐ Layout DOM and CSS technology Input handling ☐ Firefox internals ☐ Media ☐ Mobile (Android) ☐ Firefox UI ☐ Firefox Developer Tools ☐ Release Engineering ☐ Test Automation ☐ Firefox Sync Thunderbird ☐ SeaMonkey Calendar ☐ Boot2Gecko / Firefox OS Do you know: ☐ Python ☐ Java ☐ Shell/Makefile/Autoconf Javascript □ C/C++

☐ HTML/CSS

Display only:

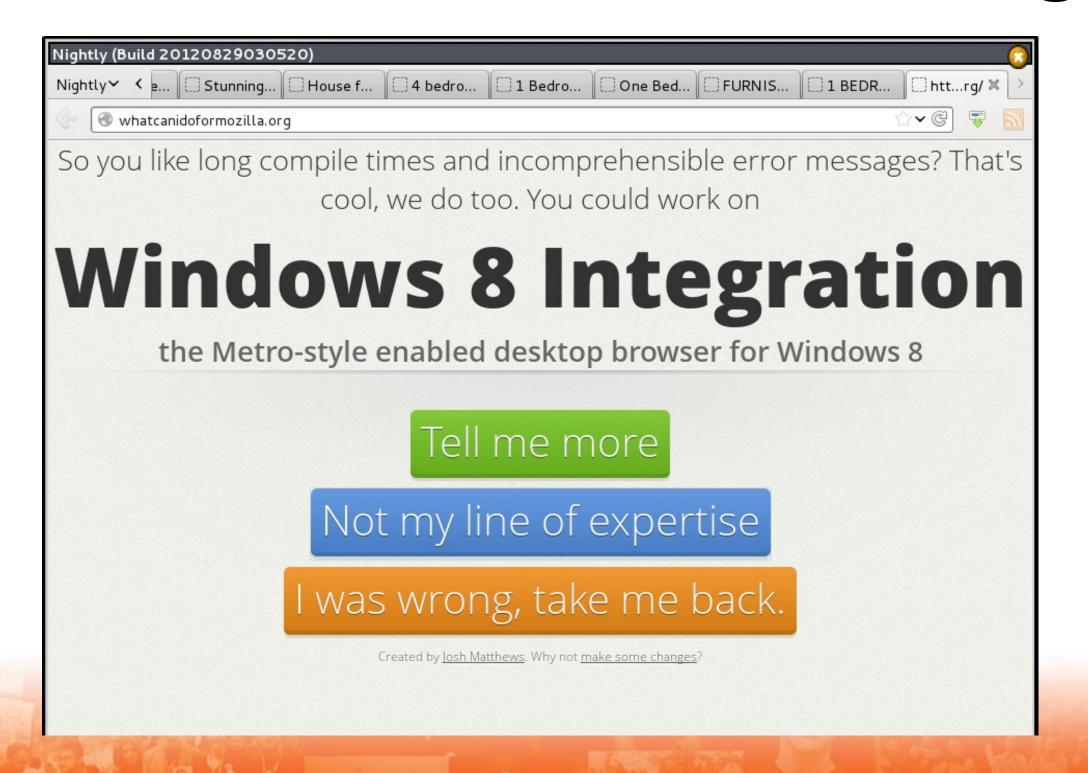
Results (26) 786582 - rename AccFilters.h/cpp files to Filters.h/cpp 786566 - ARIA menuitem acting as submenu should have PARENT_MENUITEM role 786553 - aria-relevant should be mapped to object attributes 782544 - Don't expose position info for table cells 772782 - crash in DocAccessible::Shutdown @ NotificationController::Shutdown 770564 - The more text in a textarea, the more time it takes to update the content 767755 - Re-implement IsPrimaryForNode() using an Accessible::mFlags bit 761 064 - mTreeView null check aren't necessary for XUL tree item/cell classes 759133 - turn focus logging macros into standard a11y logging 755621 - Add downcasting for nsXULTreeItemAccessibleBase 752823 - turn nsHTMLLiAccessible::mBullet into raw pointer 748639 - add set of internal accessible relation types 744144 - Create / Use a heuristic for @longdesc where no valid URI exists 743654 - replace nslWinAccessNode on static_cast<nsAccessibleWrap*>

741702 - stop using QueryInterface in CAccessibleHyperlink

Extra information for Accessibility

Get involved with the Accessibility team

Whatcanidoformozilla.org





Publicize Opportunities (cont.)

- Mentoring
- Give new contributors a face to talk to
- Doesn't always scale; coding projects use [mentored bugs](http://www.joshmatthews.net/deck.js/mentor/)
- Have a common area to get more help
 - IRC (#introduction), mailing list



Keep Track of the Community

- Names, emails, and skill sets
- Suggest tasks that might interest them
- Monitor when people disappear

(Dashboards)https://wiki.mozilla.org/Contribute/Dashboards



You have your volunteers... now what?

Create systems for the following:

- I. Feedback- positive and constructive— Open Badges and Rypple are great for this
- 2. Engagement- Publishing work that needs to be done
- 3. Follow Up Core and Casual

